

## CORPORATE QUALITY POLICY

Royal world Engineering and trading is one of top General Contractors in middle east providing Construction, Engineering, Procurement, Operation & Maintenance services to the Oil/Gas and water Sectors

We are always being committed to maintain Customers' confidence and have the ability to meet their needs and expectations by strictly observing contract terms and complying with the provisions of the Corporate Policy for Safety, Health and Environment which guarantees the health and safety of employees and the protection of the areas in which they operate.

### OBJECTIVES

- To achieve these commitments and to continuously improve performance, the following objectives have been set:
- To comply with contract requirements and national and international laws, regulations and standards;
- To promote constant improvement of company's performance;
- To meet all Customers' needs and expectations;
- To guarantee internal efficiency through continuous improvement of the organizations and their capabilities, whether applied to product / service quality or to professional skills in general;
- To research technical and operating solutions to add value to the company's Services, to increase safety, facilitate maintenance and minimize environmental impact;
- To ensure that all of the company's activities are performed in accordance with the principles of fair competition, honesty, integrity, fairness and good faith as set forth in the Code of Ethics adopted by the company

The above objectives will be reviewed periodically to verify their implementation.

### IMPLEMENTATION

This quality policy shall be distributed at every level of the company, to the companies operating on our sites, to all branches and in the headquarters.

All the BUSINESS UNITS shall:

- Guarantee planning of actions aimed at the achievement of the identified objectives.
- Ensure feedback of data needed for monitoring the procedure for achievement of the objectives.
- Guarantee the necessary involvement of personnel at every level, as well as subcontractors and suppliers involved in the projects.

These commitments are applied to each of the projects undertaken by Royal World Engineering through the adoption of an integrated quality management system that is aimed at constant performance improvement in accordance with the ISO 9000 regulations which currently represent the state of the art in this subject

## **Health, Safety, and Environmental(HSE)Policy**

**Royal World Engineering & Trading.** and its subsidiaries are committed to the safety of employees, contractors and the general public. We recognize that providing and integrating a sound environmental, health and safety program into our business is key to our success.

It is Royal World policy to:

- Comply with all pertinent environmental and safety laws, rules and regulations, not just because it is legally required, but also because we believe it is the responsible way to conduct our business
- Set HSE targets and goals annually to measure our performance, to achieve superior results and to continually improve
- Monitor, revise and reemploy safety systems and environmental assessments on a regular basis
- Provide education and training to our employees in order for them to have the knowledge, skills, and understanding to perform their responsibilities and duties at the highest level
- Routinely review and verify performance with audits, evaluations and other quality assurance and quality control methods
- Empower and expect employees and contractors to promptly report non-compliance or unsafe conditions and to take immediate action to prevent injuries or environmental accidents
- Provide relevant safety and health information to contractors and require them to provide proper training for the safe, environmentally sound performance of their work; and
- Communicate our commitment to this policy to our subsidiaries, affiliates and contractors and seek their support.

As a condition of employment, all employees are required to comply with all safety- and environmental-related rules and regulations. Each employee understands that they are individually responsible for their own safety and the safety of those around them. Violation of this policy will be cause for disciplinary action up to and including termination of employment.